"People don't buy what you do, they buy why you do it."

— SIMON SINEK



OBJECTIVE

What (main) problem are we trying to solve?

Reduce the 'cafeteria college' factor of the website by creating a customizable, relevant customer journey— one that shows a conversational approach, not a brochure-based one.

"When community colleges were first created, their goal was to open up postsecondary education to everyone, and they did that very well. They made it easy to enroll, and they offered many different courses and options.

But it created a very complex system. There are lots of important decisions that need to be made and students are pretty much on their own. That's why we call this the cafeteria college: There's a lot of stuff there, but students end up with a lot of wheelspinning. These are often students who don't have parents or siblings who have gone to college, so you have a recipe for confusion, and people often get discouraged and fall away."

- The Hechinger Report (<u>hechingerreport.org</u>), By Meredith Kolodner, May 5, 2015



OBJECTIVE

Project Drivers

- -Increase awareness of the Fayetteville Tech Value Proposition:
- "We get you to where you want to go because we <u>care</u>" —illustrating the high level of support and passion the everyone at the college has for its students
- -To increase **personalization** and **conversation** on the website —acting as an extension of a student advisor
- -To find ways to engage military students and their families
- -To address and support the rapid, steady growth of the continuing education and military/veteran focused students and their programs





DRIVING BRAND STATEMENT

Does this promise solve the problem?

A personal experience journey on the site **emulates a personal relationship** with the college — where you matter **as an individual.**



We care if you succeed —at Fayetteville Tech and in Life.



DRIVING BRAND STATEMENT

How can we support the brand promise / claim?



- Extensive, free support services: Student learning center, counseling services, 40+ social clubs and activities, intramural sports, health counseling and support, and veterans services
- 300 full-time faculty, and 500 part-time faculty
- Wide range of program offerings: 200+ associate degrees, diplomas, and certificates
- Programs are available online to accommodate parents and working families
- FTCC teachers are focused on student success and classroom instruction rather than the professor's own research or tenure (like at at university)
- The student-to-faculty ratio is lower than at most four-year colleges and universities, so students often spend more time working directly with their professors

We <u>care</u> if you succeed — at Fayetteville Tech and in <u>Life</u>.



What key business challenges does Fayetteville Tech face?

Community college stigmas and negative perceptions

Mission statement of 'caring' and personalization isn't reflected in the content of the site

Online student pathways are ambiguous and overwhelming

Overall declining site traffic



Overcoming the stereotypes and stigmas

"I hated telling people I went to a community college. When I met someone and gave the obligatory explanation of what I planned to do with my life, I self-consciously watched their facial expression. They'd go from "respecting the scholar" to "bless her heart, she must be dumb." I hated it, even though I knew I had made that same face not that long ago."

- 'Breaking the Stigma: Attending a Community College' By Bonnie Kate, millennials365.com May15, 2017

"all the teachers don't care and the students care even less"

-'Breaking the Stigma: Attending a Community College' By Bonnie Kate, <u>millennials365.com</u> May15, 2017

"the classrooms are filled with dropouts and vagrants"

- 'The Case for (Community) College' By Christina Pazzanese, Harvard Staff Writer, Harvard Gazette Jan. 21, 2015



Overcoming the stereotypes and stigmas

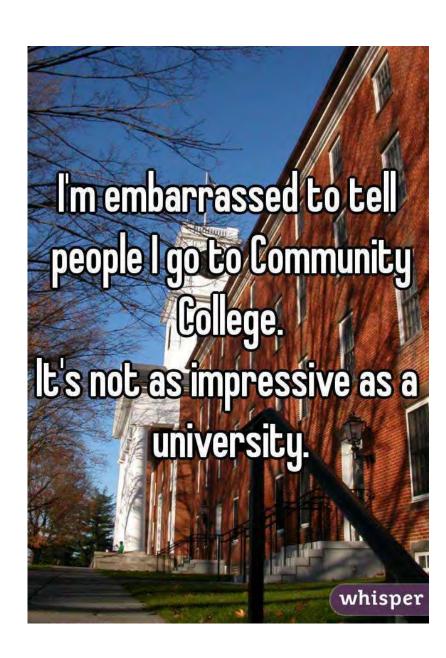
"...Students grow up with the notion that if they don't attend a popular four-year college or university (they are failures) and they'll miss out on the traditional "college experience".

- CollegeAtlas.org, Feb. 15 2017

"...the big stamp of "inferiority" comes to mind."

-'Breaking the Stigma: Attending a Community College' By Bonnie Kate, <u>millennials365.com</u> May15, 2017

The transition from (high school to college) (military tenure to civilian life) (working parent to student) (community college to 4-year institution), is overwhelming and impossible.





The Truths

Community colleges are not inferior.

FTCC really cares if I succeed and will empower me.

FTCC will help me transition.

FTCC students have the chance to outperform their four-year peers and gain employment faster

FTCC opens huge doors that some students wouldn't have dreamed of opening.



The Truth

"...the value of an associate's degree has never been clearer. ...And that gap is projected to grow as automation transforms the U.S. workforce, making higher-level science, technology, engineering and math skills critical in fields that once required little more than manual dexterity. Earlier this year, 48% of small businesses reported that they couldn't find qualified job applicants to fill open positions, according to the National Federation of Independent Business."

- 'The Case for (Community) College' ByJosh Sanburn, Time Magazine June 01, 2017

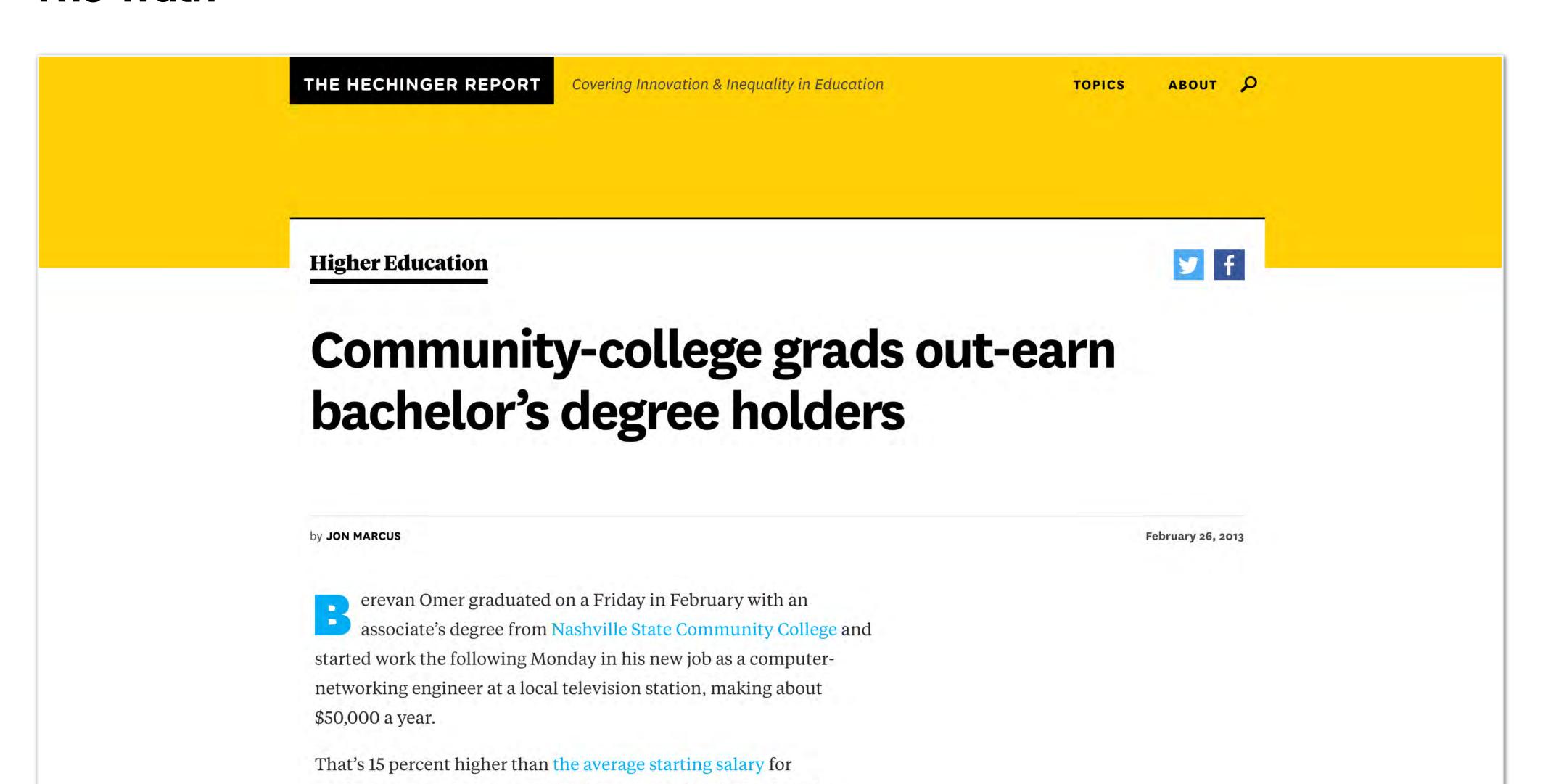
About 44% of low-income students choose community college as their first college out of high school because of its affordability.



A bulletin board in Lake Area Technical Institute's electronics and robotics department advertises dozens of job openings around South Dakota



The Truth





BRANDING

Perceptions: Fueling a Shift to 'Lovemark' Status



Brand	Lovemarks
Information	Relationship
Recognised by consumers	Loved by people
Generic	personal
Presents a narrative	Creates a Love story
The promise of quality	The touch of Sensuality
Symbolic	Iconic
Statement	Story
Advertising Agency	Idea company



Fueling a Shift to 'Lovemark' Status and Advocacy

Where is Fayetteville Tech currently?

And what strategies can we implement to move consumer advocacy?

ADVOCACY

KNOWN FOR THINGS THAT I CARE ABOUT

KNOWN FOR THINGS THAT ARE DIFFERENT AND GOOD



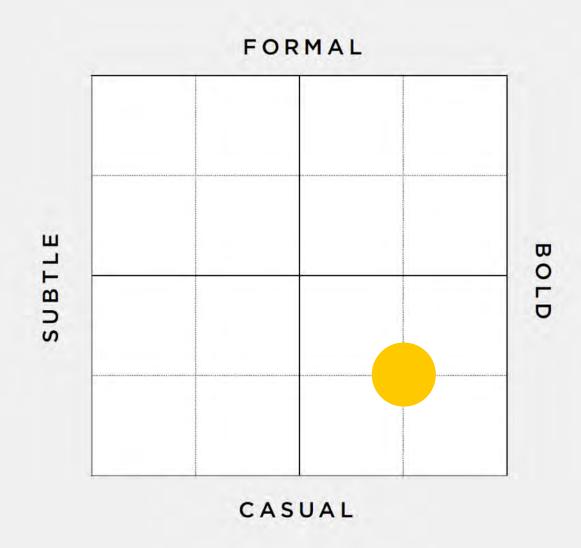
KNOWN FOR GOOD THINGS

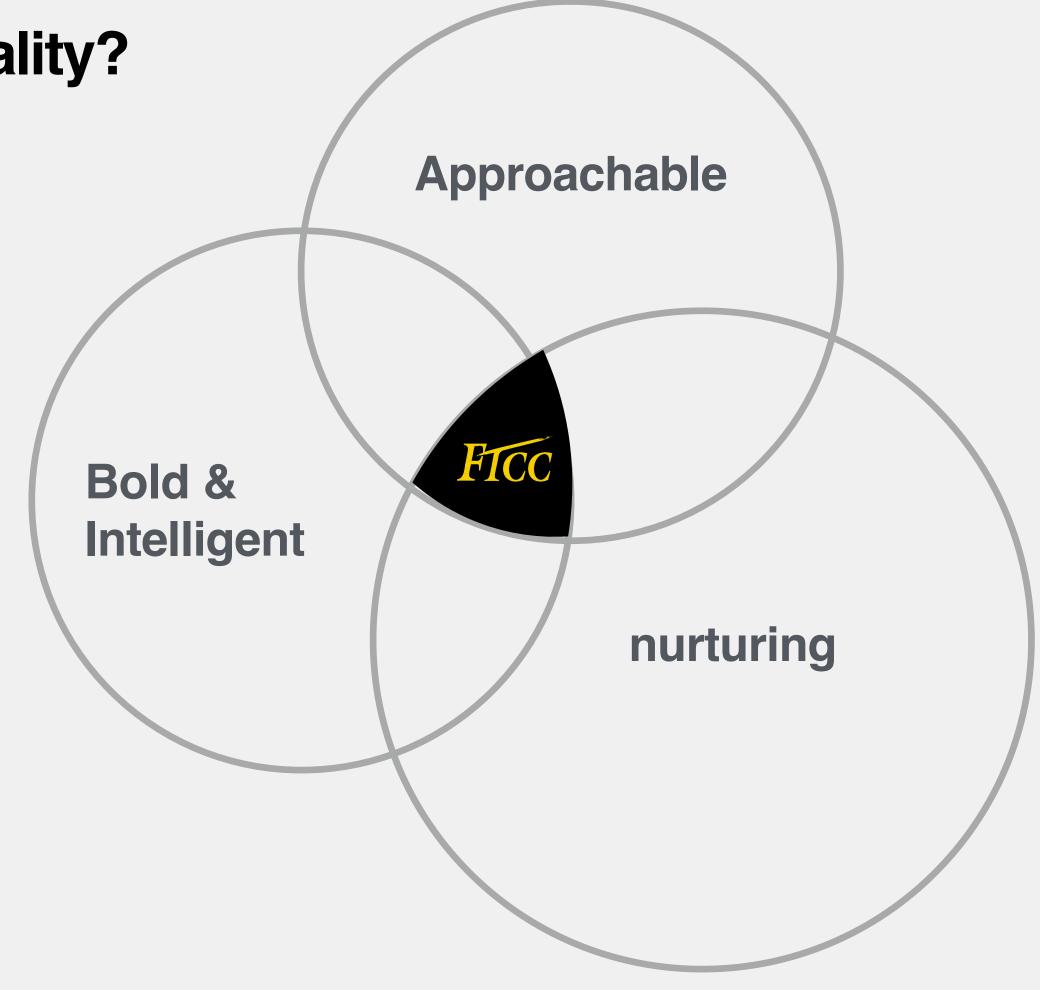
KNOWN FOR SOMETHING

UNKNOWN -



Voice: What is FTCC's Brand Personality?





"The essential difference between emotion and reason is that emotion leads to action while reason leads to conclusions."

— NEUROLOGIST, DONALD CLAN



Creative Strategies: Implementing the Brand Personality

Gaining / Keeping respect and value through **conversations**, **stories and content** that show that **Fayetteville Tech**:

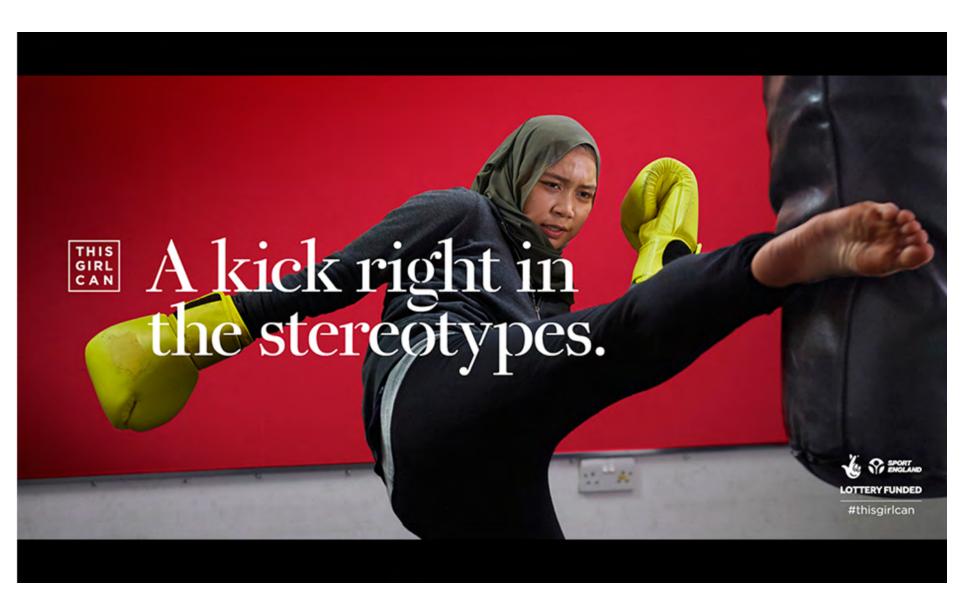




Creative Strategies: Empowerment



- Inspire by showing the unlikely hero, the underdog.
- Tap into the bigger picture...dreams and what's driving them
- Rally a group around a cause (we are ______.)



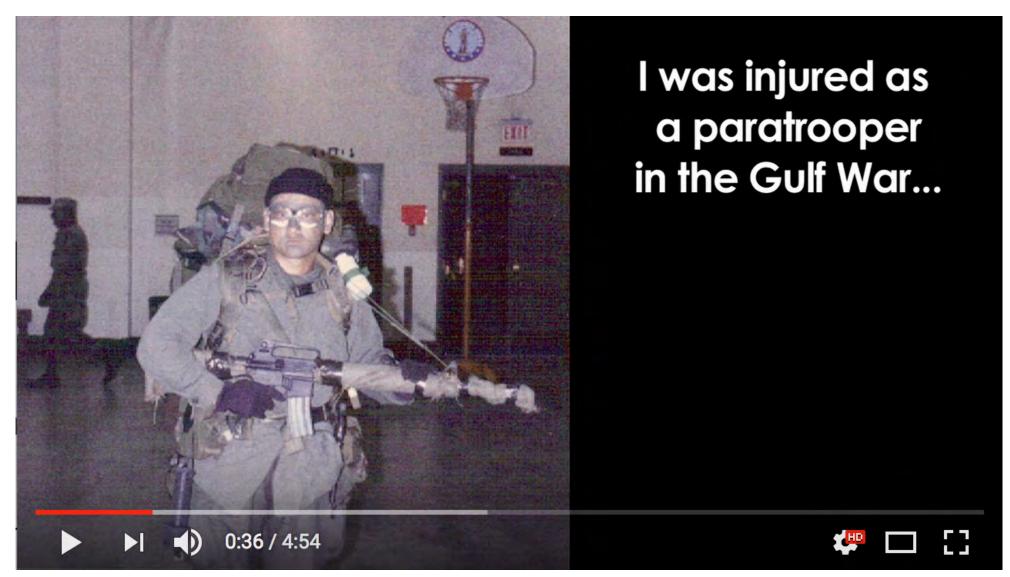
https://www.youtube.com/watch?v=hKqb_l5XV4Y



Creative Strategies: Nuturing Transitions



- Show students who overcame tremendous obstacles or challenges (audience identification)
- Show teacher integration in the stories someone believed in me.



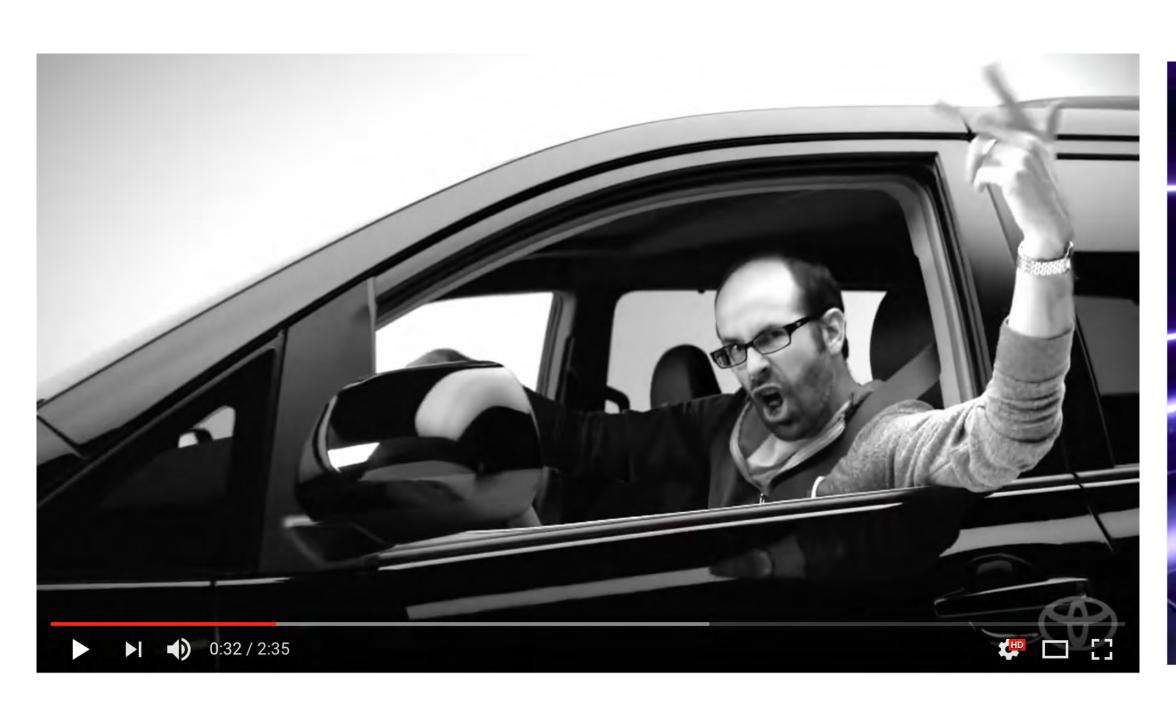
https://www.youtube.com/watch?v=qX9FSZJu448

Extended Version: https://www.youtube.com/watch?v=blXOo8D9Qsc



Creative Strategies:

Debunking Stereotypes



- Turn stereotypes upside-down & address pain points
- Identify with like-minded groups
- Tap into and celebrate the unique culture and diversity
- Create content that begs to be shared



https://www.youtube.com/watch?v=j8u2xMfERTU



Creative Strategies:

Debunking Stereotypes

- Show that success comes in many different forms
- Fayetteville Tech is a jump point that opens doors to dreams and stories big and small.

Myth #5: The degree you earn at a community college won't get you as far <u>career-wise</u> as a degree from a four-year school will.

Fact: Excuse us for a moment while we laugh out loud because this assumption is just plain silly! Countless community college attendees have gone on to become household names in every sect of society. Who, you ask? There's Oscar winners Tom Hanks, Morgan Freeman and Clint Eastwood, presidential candidate H. Ross Perot, fashion designer Calvin Klein, Supreme Court Justice Arthur Goldberg, astronauts James McDivitt, Eileen Collins and Fred Haise, MasterCard founder Melvin Salveson and the man responsible for many of our fondest childhood memories, Walt Disney. Your college experience is what you make of it regardless of where you go to school and these individuals certainly used every resource to their advantage!

https://www.usnews.com/education/community-colleges/slideshows/famous-people-who-attended-community-college?slide=3



Creative Strategies:

Debunking Stereotypes

• In storytelling, give the reasons behind attending...

Tom Hanks

How you know him: Movies such as "Captain Phillips", "Saving Private Ryan" and "Forrest Gump"

School: Chabot College

In his words: "I drove past the campus a few years ago with one of my kids and summed up my two years there this way: 'That place made me what I am today."



(Anthony Harvey/Getty Images)

Hanks said one of the reasons he chose to attend community college was affordability.

Eileen Collins

How you know her: Astronaut who became first woman to command a shuttle mission

School: Corning Community College

In her words: Collins earned an associate degree in math and science: "I wasn't really sure what I wanted to do, specifically what type



(ROBYN BECK/Getty Images)

of career field I was going to go into, I just knew that I wanted to, pursue that interest."

Attending community college can be a good way to explore for students who aren't sure what career they want to enter.

George Lucas

How you know him: Filmmaker behind the "Star Wars" franchise

School: Modesto Junior College

In his words: "I didn't like school and all I wanted to do was work on cars," Lucas said, of himself in high school, in 2010. "But right before I graduated, I got into a really bad car



(TOSHIFUMI KITAMURA/Getty Images)

accident, and I spent that summer in the hospital thinking about where I was heading. I decided to take education more seriously and go to a community college."

Lucas later transferred to a four-year university.

Aaron Rodgers

How you know him: Quarterback for the Green Bay Packers

School: Butte College

In his words: In recent seasons,
Rodgers has given a shoutout to
Butte College – instead of the
four-year university he later
transferred to – during team



(Ronald C. Modra/Sports Imagery/Getty Images)

introductions of televised football games.

Joining an athletic team or another student organization is one way community college students can build a support network on campus.

https://www.usnews.com/education/community-colleges/slideshows/famous-people-who-attended-community-college?slide=3



Creative Strategies:

The Employment / Jobs Advantage

One out of every 14 of the people who attend community colleges has already earned a bachelor's degrees. At some community colleges, the proportion is as high as one in five.

"There's a lot of disciplines universities aren't offering...The universities aren't keeping up."

Cecilia Rios-Aguilar, director of the Higher Education Research Institute at UCLA

- Address the advantages of specialized skills training and opportunity advantage in the workplace
- Show how community colleges are more responsive to the needs of employers
- Share stats and numbers

"Many bachelor's degree holders attending community colleges are seeking new careers, especially in health-related disciplines such as nursing, while others are looking to upgrade their skills in computer-related professions or other job-rich fields including biotechnology."



https://www.youtube.com/watch?v=u6iU31YgXZU



Creative Strategies:

The Employment / Jobs Advantage

Share those (workplace) success stories...

David Ruiz, a 2014 University of Washington graduate, went back to school at Columbia Basin College, a community college, for a cybersecurity degree. At 27, he's now the student body president and has set up networking groups for career-focused students like himself.

Liliana Ibarra's bachelor's degree in business administration from Washington State University couldn't save her from the unemployment line. Now she's banking on the idea that something else can: community college.

Ibarra is back in a classroom, but this time it's at Skagit Valley College, about an hour north of Seattle. She expects to receive an associate degree in accounting in June, and use it to start her own company.

Berevan Omer graduated on a Friday in February with an associate's degree from Nashville State Community College and started work the following Monday in his new job as a computer-networking engineer at a local television station, making about \$50,000 a year.

That's 15 percent higher than the average starting salary for graduates not only from community colleges, but for bachelor's degree holders from four-year universities.

"I have a buddy who got a four-year bachelor's degree in accounting who's making \$10 an hour," Omer says. "I'm making two and a half times more than he is."

Omer, who is 24, is one of many newly minted graduates of community colleges defying history and stereotype by proving that a bachelor's degree is not, as seems widely believed, the only ticket to a middle-class income.

— CNN Money



Creative Strategies: Leveraging Brand Assets



Visual pairing to give symbolic meaning to the brush stroke on the 'T':

- the formal institution + my individualism
- refined + the unrefined
- the self-drawn path
- personality / diversity within a large structure
- testimonials illustrated in informal typography





































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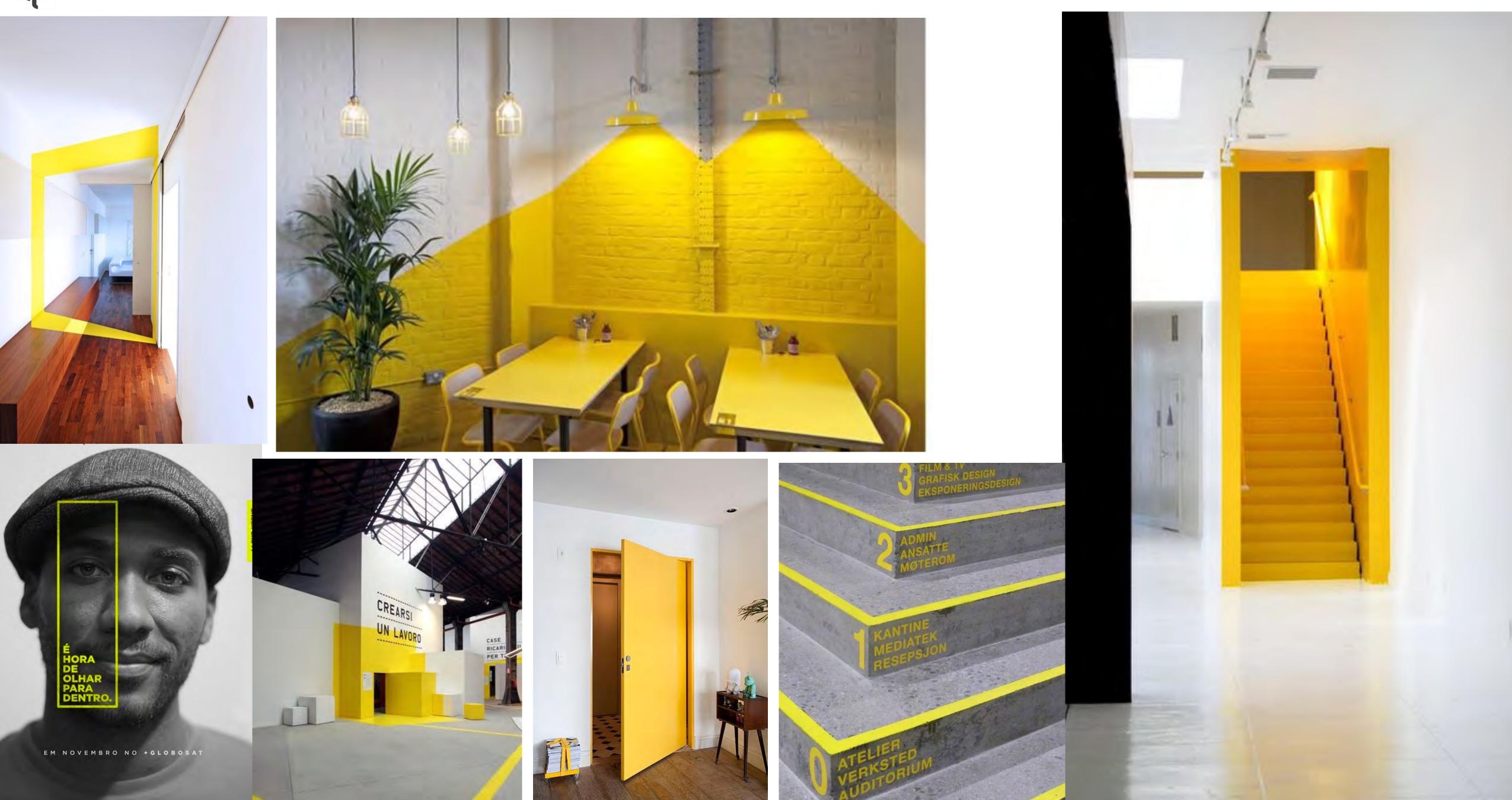
Creative Strategies: Leveraging Brand Assets — Yellow

The Open (Yellow) Door

- yellow as the catalyst for change driving color for hope and change (set against B&W)
- pathways and way finding
- passing through 'yellow' (a jump point, or opportunity)









Creative Strategies: Leveraging Brand Assets — Yellow

Visual Tone

- Bold and simple: black, white and yellow
- black and white photography that eliminates irrelevant visual clutter and focuses on the subject
- Strong iconography that is easily navigable and accessible

petrie CREATIVE

